

EMPLOYMENT

**Agreement Between the
UNITED STATES OF AMERICA
and GHANA**

Effected by Exchange of Notes at
Accra July 28, 1989 and April 17, 1991



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966
(80 Stat. 271; 1 U.S.C. 113)—

“ . . .the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

GHANA

Employment

*Agreement effected by exchange of notes at
Accra July 28, 1989 and April 17, 1991;
Entered into force April 17, 1991.*

EMBASSY OF THE
UNITED STATES OF AMERICA

NOTE A-065

The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of the Republic of Ghana and has the honor to propose that, on a reciprocal basis, dependents of employees of the United States Government assigned to official duty in Ghana and dependents of employees of the Ghanaian Government assigned to official duty in the United States be authorized to be employed in the receiving country. For the purpose of this agreement, "dependents" shall include:

- spouses;
- unmarried dependent children under 21 years of age;
- unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and
- unmarried dependent children who are physically or mentally disabled.

For the purposes of this agreement, it is understood that employees assigned to official duty includes diplomatic agents, consular officers, and members of the support staffs assigned to diplomatic missions, consular offices and international organizations.

In the case of such dependents of employees who seek employment in the United States, an official request must be made by the Embassy of Ghana in Washington to the Office of Protocol in the Department of State. Upon verification that the person is a dependent of an official employee of the Ghanaian Government, the Ghanaian Embassy will be informed by the Government of the United States that the dependent may accept employment.

In the case of such dependents of employees who seek employment in Ghana, an official request must be made by the United States Embassy in Accra to the Ghanaian Ministry of Foreign Affairs, which, after verification, shall then inform the United States Embassy that the dependent may accept employment.

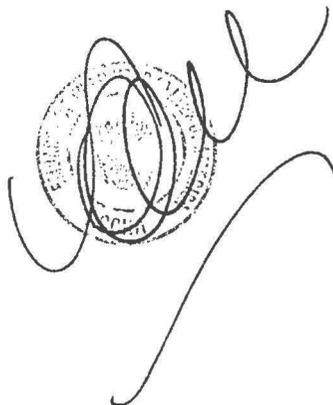
The U.S. Government and the Ghanaian Government wish to clarify their understanding that dependents who obtain employment under this Agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 31 of the Vienna Convention on Diplomatic Relations or in accordance with the Convention on the Privileges and Immunities of the United Nations, or any other applicable International Agreement, have no immunity from civil and administrative jurisdiction with respect to all

matters arising out of such employment. Such dependents are also liable for payment of income and Social Security taxes on any remuneration received as a result of employment in the receiving State.

The Embassy of the United States of America further proposes that, if these understandings are acceptable to the Government of Ghana, this Note and the Ministry's reply concurring therein shall constitute an Agreement between the two Governments which shall enter into force on the date of that reply Note. This Agreement shall remain in force until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry the assurances of its highest consideration.

Embassy of the United States of America
Accra, July 28, 1989.





REPUBLIC OF GHANA

MINISTRY OF FOREIGN AFFAIRS

Ref: SCR.AD/EMA/DW

The Ministry of Foreign Affairs of the Republic of Ghana presents its compliments to the Embassy of the United States of America and has the honour to refer to the latter's Notes No.65 of 28th July, 1989 concerning a "Dependant Employment Agreement" between the United States and Ghana, and subsequent discussions on the subject.

The Ministry wishes to inform the Embassy that the Government of Ghana has approved the Bilateral Agreement between Ghana and the United States of America on the Employment of Dependant of Diplomatic Staff assigned to Official duty in the Receiving States; on the terms and conditions detailed in the proposed agreement in the Embassy's Note No.65 of 28th July, 1989.

The Ministry of Foreign Affairs of the Republic of Ghana avails itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.

Accra, 17th April, 1991:

